

Name	John Morgan SALOMON		
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SUMMARY

Highly experienced, international information security leader with cross-cultural management experience and strong technology background. Expert in financial services, medical, and other critical industry cybersecurity and risk management topics. Outstanding networker, innovative solutions-oriented strategist and advisor, excellent communicator, engaged coach, and pace-setter

PROFESSIONAL EXPERIENCE

Current	Information Security Leadership Advisor Cybersecurity Advisor - Various Clients (Trade Associations, Cybersecurity Firms, Industry) <i>Expert advisor to solution providers in the domains of information security, resilience, policy, testing, GRC (governance, risk, compliance), strategy, and risk management</i>	Europe, EMEA, Global
2014 - 2022	Financial Services Information Sharing & Analysis Center (FS-ISAC) Inc. Director EMEA (2014-2015, 2017-2022), Australia & New Zealand (2015-2017) <i>Regional lead at global financial sector industry consortium, for collective defence and resilience building</i> <ul style="list-style-type: none"> ▪ Developed and led regional member community and services portfolio for world's largest sector-specific information security community with more than 7,000 member firms, building and managing relationships with large number of major financial institutions, consisting of 30% of G-SIB member firms ▪ Led, expanded, and professionalized CERES Forum for central banks, regulators, and supervisors, changing the way regulatory entities worldwide interact and collaborate on cybersecurity-related topics ▪ Created and professionalized wide range of FS-ISAC activities (events, metrics/management reporting, membership contractual models), leading to major operational efficiency enhancements and revenue growth ▪ Organized and led regional and local information security events in cooperation with banking associations, law enforcement, and security service providers ▪ Sought-after speaker at major industry events in support of collective resilience and risk management ▪ Represented FS-ISAC in Europe-wide and national information security initiatives and related groups, resulting in significant growth in FS-ISAC visibility, credibility, and trust ▪ Led financial sector technical engagement with NATO CCDCOE Locked Shields exercise, the first such cooperation of its kind in this major international activity ▪ Oversaw >500% FS-ISAC regional membership revenue growth over 8 years 	EMEA, Australia & New Zealand
2012 - 2014	UBS Executive Director - Deputy Head, Security IT <i>Senior leader in information security engineering organization of global systemically important bank</i> <ul style="list-style-type: none"> ▪ Deputy and Chief of Staff to the Managing Director of 180-person security technology group in European strategy, business continuity, and staff leadership forums ▪ Managed highly experienced information security consulting team with 21 reports on 4 continents, and an annual budget exceeding CHF 8 million ▪ Delivered end-to-end application security testing framework for mission-critical software across all divisions of the bank, allowing UBS to systematically reduce risk from software vulnerabilities and compliance impact ▪ Led successful international rollout of software developer security education and software assurance program ▪ Improved information security capabilities with significant regulatory impact during major budget cuts 	Switzerland

2009 - 2012	ABN AMRO Senior Risk Manager <i>Information security risk advisor for retail, commercial, investment, and private banking</i>	The Netherlands
	<ul style="list-style-type: none"> Responsible for information security risk analysis, avoidance and mitigation exposure for systems handling multibillion-euro transaction volumes, with quantifiable risk reduction of up to €30 million per project Single point of contact for corporate information security analysis organization on numerous major projects across Asia and Europe; principal risk manager for Germany and France Built strategic relationships between bank's country organizations and corporate information security office 	
2000 - 2009	CHAKRABORTY SW GMBH Principal Consultant for Information Security Architecture – Various Clients	Switzerland
2000	DEUTSCHE MERCHANT AG Chief Technical Architect	Germany
1998 - 2000	Perot Systems AG Information Security Consultant – Various Clients	Switzerland
1997 - 1998	Bull SA Systems Administrator, Information Security Consultant – Various Clients	Switzerland

OTHER PROFESSIONAL ACTIVITY

2024 -	Board member	Cybersecurity Advisors Network (CyAN)
2022 - 2024	Board member	Crypto Credit Association
2022 – 2024	Steering Committee Member	Good Faith Cybersecurity Researchers Coalition
2022 -	Member	Cyber Club London
2022	Steering Committee Member – Cyber Forward	Dubai International Financial Center
2021 -	Member, Communications Lead	Cybersecurity Advisors Network (CyAN)

EDUCATION

2007 - 2008	Master of Business Administration	INSEAD
1992 - 1996	B.A. of International Relations	University of California at Berkeley

LANGUAGES

German	Native speaker / mother tongue	French	Fluent – C1 (all)
English	Native speaker / mother tongue	Spanish	Fluent – C1 (all)

PUBLICATIONS

2024	<u>Filling AI's Cybersecurity Best Practice Gap</u> – ISACA Journal (With Joe Cozzupoli)
2023	<u>Protecting Responsible Cybersecurity Vulnerability Research</u> – European Cybersecurity Journal (With Nick Kelly)
2022	<u>Four Foundations for Achieving a Successful Cyber Risk Management Program</u> – European Cybersecurity Journal (With Adam Palmer)
2022	<u>Public-Private Partnerships and Collective Cyber Defence</u> CyCon / IEEE
2020	<u>Successfully Connecting Cybersecurity to the Finance Function</u> - Finance Monthly (With Adam Palmer)
2019	<u>A Model Proposal for Financial Services Security Risk Coordination in Europe</u> - The Special Edition of the European Cybersecurity Journal (With Adam Palmer)
2004	<i>Computer Security Incident Response Grows Up</i> - Computer Fraud & Security (With Patrik Elsa)

PRESENTATIONS / PANEL DISCUSSIONS

2025	Forum InCyber (Lille, FR) – Panelist, moderator	2022	14th International Conference on Cyber Conflict / CyCon (Tallinn, EE)
2023	AFCEA TechNet Transatlantic (Frankfurt, DE) - Panelist	2019	ABN AMRO Cybersecurity Conference (Amsterdam, NL)
2023	GITEX GLOBAL (Dubai, AE)	2019	Banche e Sicurezza (Milan, IT)
2023	ITBN (Budapest, HU)	2018	OECD Global Forum (Paris, FR)
2023	Cybersec Forum (Katowice, PL) – Panel moderator, startup judge	2018	HLS & Cyber (Tel Aviv, IL)
2022	Area41 (Zurich, CH) – Keynote speaker	2018	Banche e Sicurezza (Milan, IT)
2021	Enabling EU ISACs (Virtual)	2017	HIMAYA (Dubai, AE)
2020	FS-ISAC and Akamai Finserve Virtual Event (Virtual)	2017	RSA (Abu Dhabi, AE)
2020	SECURE PL (Virtual)	2017	CERT-EE (Tallinn, EE)
2020	Cybersecurity in Financial Services (Virtual)	2017	KBC Global ISO Conference (Leuven, BE)
2020	The Nexus between Cybersecurity and the Finance Sector (Virtual)	2017	Tech Risk Poland (Wrocław, PL) - Interview
2020	CERTCon Romania (Virtual)	2016	X-Con (Bogota, CO)
2020	NCCConX (Lisbon, PT)	2016	Interbank (Sydney, AU)
2019	7th ENISA National Cybersecurity Strategies Workshop (Warsaw, PL)	2016	AISA (Sydney, AU)
2019	SECURE PL (Warsaw, PL)	2015	Ruxcon (Melbourne, AU)
2019	Tech Risk Poland (Wrocław, PL)	2015	SIGS SOC Forum (Bern, CH)
2019	Bankademia (Bern, CH)	2015	ICCS (Leuven, BE)
		2015	SFF Information Sharing Forum (Reykjavik, IS)